Boyertown Area School District Boyertown, PA

Personnel Committee Meeting Minutes April 8, 2014

1. The April 8, 2014 Personnel Committee Meeting was convened by Boyertown Area School Board Member and Personnel Committee Chair, Mr. John Landino, at 6:00 p.m. in Conference Room A at the Education Center.

The following Board members and administrators were present:

Board Members: Mrs. Jill Dennin, Mr. Steve Elsier, Mrs. Barbara Hartford, Mr. John Landino, Ms. Christine Neiman, Mr. Paul Stengle and Mrs. Donna Usavage.

Administrators: Dr. Richard Faidley, Mr. Stephen Katch and Mr. Dave Szablowski.

- 2. The Pledge of Allegiance and a moment of silence were observed.
- 3. There were one comments made during Public Comment Period # 1. Mrs. Linda A. Curry asked questions related to why health insurance costs are increasing. She also stated that we should have considered more options than Capital Blue Cross since we are self-insured.
- 4. The committee accepted the February 11, 2014 minutes by a 7-0 vote. Voting in favor of the minutes were: Mrs. Jill Dennin, Mr. Steve Elsier, Mrs. Barbara Hartford, Mr. John Landino, Ms. Christine Neiman, Mr. Paul Stengle and Mrs. Donna Usavage.
- 5. There was no old business.
- 6. Mr. Katch introduced Roshi Fisher and Heather Kowatch from Capital Blue Cross who provided the committee with updates regarding our wellness committee efforts. These efforts included 304 employees having biometric screenings, 68 employees completing the Capital Blue Cross health risk assessments and how the wellness committee is utilizing these results.
- 7. Mr. Katch introduced Megan Erway and Sandi Keller from Banyan Consulting. Mrs. Erway presented our medical utilization reports and results from the 2012-2013 plan year. Mrs. Keller presented our prescription drug utilization and costs from the 2012-2013 plan year.
- 8. There were no board member comments.
- 9. There were no comments during Public Comment Period #2.
- 10. Mr. Landino adjourned the meeting at approximately 6:52 p.m.